

File No. MoES/29/125/2017-RTI
Government of India
Ministry of Earth Sciences

Prithvi Bhawan, IMD Campus
Lodhi Road, New Delhi.
Dated – 26/10/2017.

To

Shri James,
No. 5/2, Flat No.12,
Near Thanigai Nagar, Kolathur,
Chennai-600099
Tamil Nadu.

Subject:-Information sought by Shri James, No. 5/2, Flat No.12, Near Thanigai Nagar, Kolathur, Chennai-600099, Tamil Nadu. under RTI Act

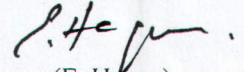
Kindly refer to your RTI application dated 05/10/2017 (received on 09/10/2017) on the above mentioned subject.

2. The reply provided by the concerned officer vide MoES/29/51/2017-Estt. dated 26/10/2017 is enclosed herewith.
3. An appeal, if any, against this reply may be made to the Appellate Authority of the Ministry, at the following address within 30 days of the receipt of the letter.

Shri Vivek Misra, Director /FAA.
Ministry of Earth Sciences, Prithvi Bhawan,
IMD Campus, Lodhi Road, New Delhi-110003.

Encl. As above

Yours faithfully,



(E. Haque)

Scientist 'C' & Central Public Information Officer
Tel. No. 24669521.

Copy for information to:-

1. Director, (ICC) & FAA MoES, New Delhi.
2. Dr. N. Khare, Sct. 'F' & Transparency Officer, MoES, New Delhi.
3. In Charge IT Section (Sh. ~~Krishnan~~ ^{Parmod} is requested to upload this reply on website www.moes.gov

**Ministry of Earth Sciences
(Estt. Section)**

Subject:- Information sought by shri James, No. 5/2, flate No. 12, Valmiki Street, Near Thanigai Nagar, Kolthur, Chennai-600099 (T.N) RTI act. 2005

RTI Cell may please refer to their O.M. No. 29/125/2017-RTI dated 10.10.2017, forwarding therewith a copy of RTI application dated 05.10.2017 under RTI act 2005 of Shri James, No. 5/2 Flate No. 12 Valmiki Street Near Thanigal Nagar, Kolthur, Chennai-600099 (T.N).

2. The point wise reply of the information sought by the applicant is as under:-

SI No.	Information sought	Reply
1.	Payment of Gratuity in autonomous institutes-reg. Office Memorandum No. DoD/16/6/2005-Estt. Ministry of Earth Sciences Govt. of India dated on 24 th June 2009 with attest by Concern Authority.	A copy of Ministry of Earth Sciences OM No. DoD/16/06/2005-Estt. dated 24 th June, 2009 is enclosed herewith. The relevant information consists of 1 pages (pp- 1)
2.	Kindly provide the copy of the Minutes of the meeting of Administrative Officers held at IITM Pune on 24.4.2009.	The relevant Information consist of 2 pages (pp 2-3).
3	Kindly provide the copies of the other Office Memorandum/orders related to the Minutes of meeting of Administrative Officers held at IITM, Pune on 24.4.2009	No material information exist.

3. This issues with the approval of Deputy Secretary (Estt.).

K. Chand
26/10/17

(Kailash Chand)

Under Secretary to the Govt. of India

Shri E. Heque, Scientist 'C' & CPIO

Estt. Section, MoES's I.D/ MoES/29/51/2017-Estt dated 26/10/2017

215/RTI/2017
26/10/17

No.DOD/16/6/2005-Estt
Ministry of Earth Sciences
Government of India
Mahanagar Bhavan, Block-12, C.G.O. Complex, Lodhi Road

New Delhi-110 003
Dated 24th June, 2009.

OFFICE MEMORANDUM

Sub: Payment of Gratuity in Autonomous institutes reg.

The undersigned is directed to refer to the Minutes of the meeting of administrative officers held at IITM, Pune on 24.04.09 and to say that the autonomous institute under the MOES are being governed by provisions of Gratuity Act 1972 in respect of regular employee of the institutes.

2. Any individual who is in a contract for not more than 2 or 3 years, does not complete the minimum period of 5 years is not eligible for gratuity under the Gratuity Act 1972 para 4. Therefore it is the considered view of the Government that those working on contract with the autonomous institutes, are not eligible for gratuity.
3. This issues with the approval of Secretary, MoES.


(Sandesh Saxena)

Under Secretary to the Govt. of India.

- To
1. Director, NCAOR, Sadaland Goa.
 - ✓ 2. Director, NIOT, Velachery, Chennai
 - ✓ 3. Director, IITM, Pune
 4. Director, INCOIS, Hyderabad.

J.S.P.
2/10/2009

IN/OUT

N.I.O.T.
IN/OUT
24 JUN 2009
No. 3
DIRECTOR OFFICE

② :- 57 -

Minutes of the meeting of the all the Autonomous body under MOES pertaining to All Administrative matter held at IITM, PUNE on 24.4.2009.

A meeting under the chairmanship of Director (Estt.), MOES was convened with all Administrative Officers of all Autonomous Body on 24.4.2009 hosted by Director, IITM PUNE wherein the follow-up action on the points discussed at NIOT, Chennai on 19-20th January, 2009 along with new issues pertaining to Pension, Unified Recruitment Rules, merger of Pay Scales etc. were discussed. The points / discussion /decisions thereon are given below:

Sl. No.	Items Discussed	Action/decisions
01	Review of action on the recommendations of the meeting held at Chennai	All the autonomous bodies have decided to implement the Medical Benefit Scheme as recommended in the last meeting.
02	Merger of Scales	<p>i) INCIOS has already implemented the merger of Scales in PB-2 with the grad pay of Rs.4800/- for their officers who were drawing pay in the pre revised scale of Rs. 6500-200-10500.</p> <p>ii) IITM Pune has already implemented the revised pay scale with the Grade Pay of Rs. 4600 in PB-2 where the essential qualification is B.Tech or PG in Science subjects. NIOT & NCAOR have yet to implement the same and have been advised to implement immediately.</p> <p>iii) IITM /NCAOR/NIOT have been advised to take action as per 6th CPC in respect of Administrative posts.</p>
03	Filling of vacancies	All the institutes are to figure out the correct vacancy position and have been advised to take immediate action for filling up of vacancies and submit the latest vacancy position within one month.
04	Promotion channels	All the Institutes have been advised to change the nomenclature of Scientific / Technical and Administrative Posts to bring the posts at par with those of Central Government Departments as per the essential qualifications, age etc. so that matching pay scales can be finalized and promotion channel be devised. NIOT and NCAOR has to circulate the draft proposal for the same within 3 weeks.
05	Pension Scheme	SBI, Mumbai Branch gave a Power point presentation (PPT) highlighting the salient features of their scheme. All the Autonomous Institutes have been advised to interact with the

Scheme providers (Fund managers) and to get the details regarding all aspect including maintenance of corpus fund, annuity kit etc. IITM have to explore the possibilities of shifting over of its employee's pension fund from the existing fund operations.

06 Revised/preparation of RR based on 6th Pay Commission recommendations

A draft RR was discussed by the members, and an exercise to have uniform qualification, age, experience etc. for all the autonomous bodies is being carried out. Draft RR have been circulated to all the members for finalization as per requirements of their institute.

07 Gratuity Scheme to Contract employees

It was pointed out by the members that it is applicable only to regular employees & not applicable for the employees, who have worked less than five years. However, as the Institutions showed interest to have new fund manager for Gratuity on the lines of new pension scheme, the institutions are advised to collect the relevant information and to place before the next meeting.

Action : All Institutes

[Signature]
24/4/09
(KUN CHANDY)

[Signature]
24/04/09
(T. LOKA VARSI)

[Signature]
25/04/09

[Signature]
25/4/09

[Signature]
25/4/09
SK. Pandey
NCAAR