File No. MoES/29/215/2017-RTI

Government of India
Ministry of Earth Sciences
Prithvi Bhawan, IMD Campus
Lodhi Road, New Delhi.
Dated – 21/5/2018.

To
Shri K Krishnaraj, B.A, LLB.
C/o Meena, No 5, Pavalathmman,
Street. Malaippattu-Village,
Sriperumbthur (Taluk),
Kancheepuram District
Tamilnadu-601301

Subject:-Information sought by Shri K Krishnaraj, B.A, LLB. C/o Meena, No 5, Pavalathmman, Street. Malaippattu-Village, Sriperumbthur (Taluk), Kancheepuram District Tamilnadu-601301 under RTI Act.

Sir,
Kindly refer to your RTI application dated 07/03/2018 (received on 14/07/2018) on the above mentioned subject.

2. The reply provided by CPIO, NIOT, Chennai vide letter No. PIO Office Reference No. NIOT/RTI/2018-19/005 dated 17/5/2018 is enclosed herewith.

3. An appeal, if any, against this reply may be made to the Appellate Authority of the Ministry, at the following address within 30 days of the receipt of the letter.

Director /FAA.
National Institute of Ocean Technology, NIOT Campus, velachery
Tambaram Main Road, Narayananapuram, Chennai-600100
Encl. As above

Yours faithfully,

(E. Haque)
Central Public Information Officer & Scientist ‘C’
Tel. No. 24669521.

Copy for information to:-
1. Director (GA&FAA), MoES, New Delhi.
2. Dr. N. Khare, Sct ‘G’ & Transparency Officer, MoES, New Delhi.
3. PPS to JS, MoES, New Delhi.
4. In Charge IT Section is requested to upload this reply on website www.moes.gov
PIO Office Reference No. NIOT/RTI/2018-19/05

Dr. G.A. Ramadass
Central Public Information Officer, NIOT

To
Mr. E. Haque
CPIO & Scientist-C
Ministry of Earth Sciences
Prithvi Bhawan, IMD Campus,
Lodhi Road, New Delhi - 110003

Dear Sir,

Sub.: Information sought under RTI Act 2005- reg.

This has reference to your letter No. MoES/29/215/2017-RTI dt.16.03.18 transferring the RTI application of Shri. K. Krishnaraj, B.A, LLB. The reply to the queries raised by the applicant are provided below in serial order, based on the information received by the CPIO.

<table>
<thead>
<tr>
<th>Ans. to Q.No.1</th>
<th>Copy enclosed as annexure-I</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ans. to Q.No.2</td>
<td>Deliberations at various levels among Authority and within the Ministry.</td>
</tr>
<tr>
<td>Ans. to Q.No.3</td>
<td>Information not available.</td>
</tr>
<tr>
<td>Ans. to Q.No.4</td>
<td>The responsibility of DoPT is appearing on the website of DoPT.</td>
</tr>
<tr>
<td>Ans. to Q.No.5</td>
<td>Copies enclosed as annexure-II.</td>
</tr>
<tr>
<td>Ans. to Q.No.6</td>
<td>Copy enclosed as annexure-III.</td>
</tr>
<tr>
<td>Ans. to Q.No.7</td>
<td>Information is not available with NIOT and may be obtained from MoES.</td>
</tr>
</tbody>
</table>

Thanking you,

With regards,

G.A. Ramadass
(CPIO, NIOT)

Ph. +91-44-66783300, Fax: +91-44-22460645, (S&P) / 22460676 (VMC) 22460661 (OOS), www.niot.res.in

[Signature]

Ph: [Signature]

17th May 2018
Governing Council/General Body meetings. No sitting fee shall be paid to the Governing Council members.

17. **POWERS AND FUNCTIONS OF THE GOVERNING COUNCIL:**

(1) The general superintendence, direction and control of the affairs of the Society shall vest in the Governing Council of the Society. Save as herein expressly provided, all the duties, powers, functions and rights whatsoever or consequential and incidental to the carrying out of the objectives of the Society shall be exercised by the Governing Council.

(2) In particular and without prejudice to the generality of the foregoing provisions and subject to the provisions of Memorandum, the Governing Council may:

(i) make, amend or repeal any bye-law relating to the administration and management of the affairs of the Society;

(ii) receive grants and contributions and have custody of the funds of the Society;

(iii) prepare the budget of the Society for each year and sanction the expenditure;

(iv) prescribe sponsor and conduct courses of study, training, seminar and research in furtherance of its objectives, on its own or through an outside body;

(v) institute and award prizes and medals;

(vi) cooperate with any other organisation in the matter of training, research, finance and other aspects relating to Ocean Technology;

(vii) enter into contracts and agreement for and on behalf of the Society;

(viii) appoint committees for the disposal of any business of the Society or for tendering advice in any matter pertaining to the Society;

(ix) delegate to such extent as it may deem necessary the powers for the execution of any of the committee of the Governing Council;

(x) consider and approve the annual reports, the annual accounts and the financial estimates of the Society;

(xi) make, adopt, amend, vary or rescind from time to time bye-laws by special resolution and shall register the bye-laws with the Registrar of Societies.
MINISTRY OF EARTH SCIENCES
Pradhyavindan Bhavan, Lodhi Road, New Delhi-110003


Dated 21st May, 2013

The Director,
National Institute of Ocean Technology,
NIOT Campus, Velachery—
Tambaram Main Road,
Narayanapuram, Pallikaranai,
Chennai-600100

Sub: RRs of Scientists and other category of Employees.

Sir,

As discussed from time to time all the amendments made in Recruitment Rules of Scientists and other category of Employees in respect of Autonomous Institutes have been incorporated in the final version of Recruitment Rules.

A signed copy of the same is sent herewith for your record. In case any discrepancy still remains in the RRs may kindly be brought to my notice.

Yours faithfully,

(Vasudha Gupta)
Director (Estt.)

Encl. As above
Ministry of Earth Sciences
Government of India
Prthvi Bhavan, Lodi Road,
New Delhi-110003

Dated the 21st May, 2013

OFFICE MEMORANDUM

Sub: Weightage of period of fellowship towards counting of experience—reg.

The undersigned is directed to say that the competent authority has approved the following with regard to Weightage of period of fellowship towards counting of experience:

1. In case any research activity, which has been taken under any fellowship / scholarship / research assistance, may be counted towards experience of candidate, if the complete proper proof of period of such assistance / fellowship etc. has been provided. Further, this research may lead to award of a Ph.D. degree as well. In that case, there will not be any additional weightage of 3 years experience with regard to the Ph.D. degree.

2. In case there is Ph.D. but without any scholarship / fellowship / research assistance, the same may be counted as 3 years research experience irrespective of the total time taken for the doctoral degree.

3. In other words, any employment, may be in terms of fellowship / scholarship / research assistance, would be counted as research experience. It is further added that there should not be any double counting of employment / research experience and getting a Ph.D. degree in the same time frame.

1. Director, IIITM, Pune
2. Director, INCOIS, Hyderabad
3. Director, NIOT, Chennai
4. Director, NCAOR, Goa

Copy to Joint Managers. IIITM, Pune INCOIS, Hyderabad NIOT, Chennai / NCAOR, Goa.
Subject : Adoption of addendum of RRs of Scientist B and Scientist C only as approved by ESSO Council.

A minor addendum in the RRs of Scientist B and Scientist C is to be incorporated by adding the words "or through Centre for Advanced Training (CAT), as the case may be" in the RRs pertaining to Method of Recruitment as approved by Earth System Science Organization (ESSO) Council in its meeting held on 11-12 April, 2013. In case of Scientist B, the addition is to be given effect in column no.10. Now, the column no. 10 will read as under:

<table>
<thead>
<tr>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Recruitment 100%</td>
<td>Direct Recruitment 100% or through Centre for Advanced Training (CAT), as the case may be.</td>
</tr>
</tbody>
</table>

Similarly, in case of Scientist C, the RRs for Scientist C to G the addition is to be given effect in para no. 6. Now, the para no. 6 will read as under:

<table>
<thead>
<tr>
<th>Existing</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>By in-situ upgradation under Modified Flexible Complementing Scheme or deputation/absorption (including short-term contract) or by direct recruitment. The particular method of recruitment for each vacancy for the post of Scientist 'C' and Scientist 'D' to be decided by Director and for the post of Scientist 'E' to be decided by the Chairman, Governing Council in the light of qualifications required for the posts keeping in view the job requirements of the same.</td>
<td>By in-situ upgradation under Modified Flexible Complementing Scheme or deputation/absorption (including short-term contract) or by direct recruitment or through Centre for Advanced Training (CAT), as the case may be. The particular method of recruitment for each vacancy for the post of Scientist 'C' and Scientist 'D' to be decided by Director and for the post of Scientist 'E' to be decided by the Chairman, Governing Council in the light of qualifications required for the posts keeping in view the job requirements of the same.</td>
</tr>
</tbody>
</table>
It is, therefore, requested that the relevant additions may kindly be added in the respective RRs under intimation to this Ministry.

This issues with the approval of Secretary, Ministry of Earth Sciences/Chairman, ENSO.

(Vasudha Gupta)
Director (Estt.)

1. Director, Indian Institute of Tropical Meteorology,
   Dr. Homi Bhabha Road, Pashan, Pune 411008.

2. Director, Indian National Centre for Ocean Information Services
   “Ocean Valley”, Pragathi Nagar (BO), Nizampet (SO)
   Hyderabad 500090.

3. Director, National Institute of Ocean Technology
   Velacherry-Tambaram Main Road, Naryanapuram,
   Pallikaranai, Chennai 600100.

4. Director, National Centre for Antarctic and Ocean Research
   Headland Sada, Vasco-da-Gama, Goa 403804.
(VII) purchase, take on lease or otherwise acquire for the Society, property, rights or privileges which the Society is authorised to acquire at such prices and generally on such terms and conditions as it thinks fit;

(VIII) appoint and at their discretion, remove or suspend such staff members, scientists, managers, secretaries, officers, clerks, agents and servants for permanent, temporary or special services as it may from time to time think fit, and in doing so use their powers and duties and fix their salaries or emoluments and to require security in such instances and for such amount as it thinks fit;

(X) institute, conduct, defend, compound or abandon any legal proceeding by or against the Society or otherwise concerning the affairs of the Society and also to compound and allow time for payment on satisfaction of any claim or demands by or against the Society;

(XI) Make and give receipts, release and valid discharge for monies payable to the Society and for the claims and demands of the Society;

(XII) The Member-Secretary shall be entrusted with the powers to look after the day-to-day affairs of the Society and shall discharge all functions incidental to such management and he shall be entitled to appoint any staff necessary for the discharge of the functions and incur expenditure therefor;

(XIII) Perform such additional functions and carry out such duties as may from time to time be assigned to it by Department of Ocean Development;

(XIV) The Governing Council shall be competent to decide to dissolve the Society with the consent of the Department of Ocean Development in the event of which the assets of the Society shall be handed over to the Department of Ocean Development for disposal in a manner as it may think fit.

DELEGATION OF POWERS TO COMMITTEES:
The Governing Council may delegate any of the powers to one or more committees consisting of such members or members of their body as they deem fit. Any committee so formed shall, in the exercise of the powers so delegated conform to any regulations that may be imposed on it by the Governing Council.
Director,
National Institute of Ocean Technology (NIOT),
NIOT Campus, Velachery-Tambaram Main Road,
NarayanaPuram, Pallikaranai,
Chennai-600100 (TN)

Dated: the [ ] May, 2018

Subject: Adoption of uniform model Recruitment Rules and Career Progression Scheme of ESSO Autonomous Constituents (RRs- CPS) - Amendments

Sir,


2. The suggestions/amendments submitted by NIOT to the final version of ESSO approved uniform model Recruitment Rules and Career Progression Scheme (RRs- CPS) of ESSO Autonomous Constituents, circulated vide MoES/21/04/2010-Estt.dated 21st May, 2013, have been examined in detail. The suggestions/amendments submitted by NIOT which have been accepted by the competent authority have been enumerated in the Annexure.

3. Please carry out these amendments and re-submit to the Ministry a final version of the duly adopted uniform RRs-CPS by NIOT for obtaining Ministry’s final vetting before it is ratified by GC of NIOT.

(R.K.B. Patel)
Deputy Secretary to the Govt. of India

Encl.: a/a

Copy with Encl. a/a to following ESSO-constituents for similar action. Urgent action may please be initiated to complete the exercise already indicated in letter of even number dated 25th September, 2015.

(i) Director, National Centre for Earth Science Studies (NCESS), P.B. No.7350, Akkulam,
Thiruvananthapuram, Kerala- 695031
(ii) Director, Indian Institute of Tropical Meteorology (IITM), Dr. Homi Bhabha Road, Pune-411 008
(iii) Director, National Centre for Antarctic & Ocean Research (NCAOR), headcard Sada,
Vasco-da-Gama, Goa- 403804
(iv) Director, Indian National Centre for Ocean Information Service (INCOIS),
Ocean Valley Pragathi Nagar BO, Nizampet 500081.
OFFICE MEMORANDUM

Sub: Minor Modification/Amendment in RRs of various categories of employees in Autonomous Institutes of ESSO.

On the basis of feedback received from the institutes, it has been felt necessary that further Modifications/Amendments will help in understanding the RRs in a better and objective manner. Accordingly following in Modifications/Amendments in the RRs of different cadres have been approved by Chairman, USSO.

<table>
<thead>
<tr>
<th>Existing Qualification</th>
<th>Qualification Considered for Amendment</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Technician Grade 'A'</strong> GP ₹ 1900/-&lt;br&gt;Essential&lt;br&gt;(i) 10+2 (Sr. Sec.) and two years ITI course or its equivalent qualification from a recognized Board or University.&lt;br&gt;(ii) Basic knowledge of computer.</td>
<td><strong>Essential</strong>&lt;br&gt;(i) 10th Class Pass (Secondary / Metric) of a recognized board and ITI course approved by National Council for Vocational Training or equivalent from recognized Institutions&lt;br&gt;(ii) Basic knowledge of computer</td>
</tr>
</tbody>
</table>

| **Technician Grade 'D'** GP ₹ 4200/-<br>Essential<br>I. B.Sc/Diploma in Engineering or equivalent from a recognised Board or University<br>II. Basic knowledge of computer<br>III. Minimum Six (6) years experience in the relevant filed in Govt. / PSU / Autonomous Bodies in PB-2+GP ₹ 4200 | **Essential**<br>I. B.Sc/Diploma in Engineering or equivalent after 10+2 from a recognised Board or University<br>II. Basic knowledge of computer<br>III. Minimum Six (6) years experience preferably in the relevant filed in Govt. / PSU / Autonomous Bodies in PB-2+GP ₹ 2800/- or equivalent. |

<p>| <strong>Scientific Assistant Grade-A</strong> GP ₹ 4200/-&lt;br&gt;Essential&lt;br&gt;I. B.Sc First class (with physics/Chemistry/Biology as one of the subject)/Diploma in engineering (with 60% marks) or its equivalent qualifications from a recognized Board or University&lt;br&gt;II. Basic knowledge of computer. | <strong>Essential</strong>&lt;br&gt;I. B.Sc First class (with physics/Chemistry/Biology as one of the subject)/Three (03) years Diploma in engineering after 10+2 (with 60% marks) or its equivalent qualifications from a recognized Board or University&lt;br&gt;II. Basic knowledge of computer. |</p>
<table>
<thead>
<tr>
<th>Grade</th>
<th>Description</th>
<th>Essential</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jr. Executive in GP ₹ 2400/-</td>
<td>A Bachelor's degree from a recognized University, basic knowledge of computer and minimum 5 years experience in Govt./PSU/ Autonomous Bodies in the relevant area in PB-1-GP ₹ 1900.</td>
<td>A Bachelor's degree from a recognized University, basic knowledge of computer and minimum 5 years experience preferably in Govt./PSU/ Autonomous Bodies in the relevant area in PB-1-GP ₹ 1900/- or its equivalent.</td>
</tr>
<tr>
<td>Executive in GP ₹ 2800/-</td>
<td>A Bachelor's degree from a recognized University, basic knowledge of computer and minimum 5 years experience in Govt./PSU/ Autonomous Bodies in the relevant area in PB-1-GP ₹ 2400.</td>
<td>A Bachelor's degree from a recognized University, basic knowledge of computer and minimum 5 years experience preferably in Govt./PSU/ Autonomous Bodies in the relevant area in PB-1-GP ₹ 2400/- or its equivalent.</td>
</tr>
<tr>
<td>Sr. Executive in GP ₹ 4200/-</td>
<td>A Bachelor's degree from a recognized University, basic knowledge of computer and minimum 5 years experience in Govt./PSU/ Autonomous Bodies in the relevant area in PB-1-GP ₹ 2400/2800.</td>
<td>A Bachelor's degree from a recognized University, basic knowledge of computer and minimum 6/10 years experience preferably in Govt./PSU/ Autonomous Bodies in the relevant area in PB-1-GP ₹ 2800/2400/- respectively or its equivalent.</td>
</tr>
<tr>
<td>Assistance Manager in GP ₹ 4600/-</td>
<td>A Bachelor's degree from a recognized University, basic knowledge of computer and minimum 5 years experience in Govt./PSU/ Autonomous Bodies in the relevant area in PB-2-GP ₹ 4200/-.</td>
<td>Essential: (i) A Bachelor’s degree from a recognized University, basic knowledge of computer (ii) Minimum 5 years experience preferably in Govt./PSU/ Autonomous Bodies in the relevant area in PB-2-GP ₹ 4200/- or its equivalent. With 11 years combined experience in GP 2800/- and GP 4200/- (with not less than 3 years in GP 4200/-) or its equivalent.</td>
</tr>
<tr>
<td>Deputy Manager in GP ₹ 4800/-</td>
<td>Essential: (i) A Master’s Degree from a recognized University. (ii) Operational computer knowledge. (iii) 3 years experience in Govt./PSU/ Autonomous Bodies in the relevant area in PB-2-GP ₹ 4600/-.</td>
<td>Essential: (i) A Master’s Degree from a recognized University. (ii) Operational computer knowledge. (iii) 3 years experience preferably in Govt./PSU/ Autonomous Bodies in the relevant area in PB-2-GP ₹ 4600/- or its equivalent.</td>
</tr>
<tr>
<td>Joint Manager in GP ₹ 5400/-</td>
<td>Essential: (i) A Master’s Degree from a recognized University. (ii) Operational computer knowledge. (iii) 4 years experience in Govt./PSU/ Autonomous Bodies in the relevant area in PB-2-GP ₹ 4800/-.</td>
<td>Essential: (i) A Master’s Degree from a recognized University. (ii) Operational computer knowledge. (iii) 4 years experience preferably in Govt./PSU/ Autonomous Bodies in the relevant area in PB-2-GP ₹ 4600/- or its equivalent.</td>
</tr>
</tbody>
</table>
Manager in GP ₹ 6600/-

**Essential:**
(i) A Master Degree from a recognized University.
(ii) Operational computer knowledge.
(iii) 6 years experience in Govt./PSU/ Autonomous Bodies in the relevant area in PB-2+ GP ₹ 5400/-

**Equivalent:**
(i) A Master Degree from a recognized University.
(ii) Operational computer knowledge.
(iii) 6 years experience preferably in Govt./PSU/ Autonomous Bodies in the relevant area in PB-2+ GP ₹ 4800/5400/- or its equivalent.

The Heads of all the Autonomous Institutes are requested to adopt above cited changes/modifications in the Recruitment Rules.

1. Director, IITM, Pune
2. Director, INCOIS, Hyderabad
3. Director, NIOT, Chennai
4. Director, NCAOR, Goa

Signature:

(Vasudha Gupta)
Director (Estt.)
OFFICE MEMORANDUM

Subject: Adoption of model recruitment rules (including scientists) alongside career progression as approved by ESO Council.

Earth System Organisation (ESO) council in its meeting held on 13th October, 2019 has approved model recruitment rules including that of scientists as per modified ECS along with career progression for all the categories of employees in the autonomous institutions under its umbrella (as attached).

It is therefore requested that the approved RRs may be adopted by each of the institutions. The draft RRs as adopted by each institution may get vetted by the Ministry of Earth Sciences. The final RRs then may be ratified by the respective Governing Councils under intimation to this Ministry.

This issues with the approval of Secretary, MOES

[Signature]
Director (Estt.)

1. Director, IITM
2. Director, INCOIS
3. Director, NCAOR
4. Director, NIOST
FORM No. II

(See Rule 8 of the Tamil Nadu Societies Registration Rules 1978)

Certificate of Registration under Section 10 of the Tamil Nadu Societies Registration Act, 1975 (Tamil Nadu) Act 27 of 1975.

CERTIFICATE OF REGISTRATION OF SOCIETIES

Sl. No. 541/1993

I hereby certify that National Institute of Ocean Technology has this day been registered under the Tamil Nadu Act 27 Societies Registration Act 1975 (Tamil Nadu Act 27 of 1975)

Given under my hand at Madras South this 5th day of November, 1993.

Signature of the Registrar (South)
Registrar of Societies
Madras (South)