Enclosed is a copy of revised Recruitment Rules to the post of Director in Autonomous Institutes, inviting comments/suggestions, if any. The suggestions/comments may be sent to the following E-mail IDs within 15 days from the date of this OM.

randhir.patel@nic.in
and
dharkat@nic.in

(Dharkat R. Luikang)
Under Secretary to the Govt. of India
Dated: 2nd September, 2020
ESSO-1(16) 2012/Sectt.
Government of India
MINISTRY OF EARTH SCIENCES

New Delhi, the 31st August, 2020

In supersession of the Recruitment Rules, 2015 and subsequent amendment dated 8th January, 2016 regulating the method of recruitment to the post of Director in Autonomous Institutes under Ministry of Earth Sciences except as respects things done or omitted to be done before such supersession, Ministry of Earth Sciences hereby makes the following rules regulating the method of recruitment to the post of Directors in (i) Indian Institute of Tropical Meteorology (IITM), Pune, (ii) Indian National Centre for Ocean Information Services(INCOIS), Hyderabad, (iii) National Institute of Ocean Technology(NIOT), Chennai, (iv) National Centre for Polar and Ocean Research (NCPOR), Goa and (v) National Centre for Earth Science Studies (NCESS), Thiruvananthapuram:

1. **Short title and commencement**
2. These rules may be called Director Recruitment Rules.2020.
3. They shall come into force from the date of their approval of the Central Government (Ministry of Earth Sciences).
4. **Number of Posts, Classification and Scales of Pay(Pay Band and Grade Pay)**

   The number of posts, its classification, the Level in the Pay Matrix attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

3. **Method of recruitment, age limit, qualifications, etc.**

   The method of recruitment, age limit, qualifications and other matters related to the said post shall be as specified in columns 5 to 13 of the said Schedule.

4. **Disqualification** – No person, -
   a. Who has entered into or contracted a marriage with a person having a spouse living;
   or
   b. Who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

   Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
5. **Power to relax**: Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

6. **Saving**: Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### Recruitment Rules of Director, Autonomous Institute

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Name of Post</th>
<th>Number of Post</th>
<th>Classification</th>
<th>Pay Band and Grade</th>
<th>Whether Selection Post or non-selection post</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Director</td>
<td>01 (2019)</td>
<td>Group 'A' Service rules for Heads of Autonomous Institute</td>
<td>Pay Level 14(Rs.144200-218200) [for NIOI, INCOIS, NCESS &amp; NCPOR] Pay Level 15(Rs.182200-224100) [only in case of IITM, Pune]</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.</th>
<th>Period of probation, if any</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Method of recruitment: Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods.</th>
<th>In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.</th>
<th>Composition of Screening and Search cum-Selection Committee for deputation/absorption, failing which by direct recruitment.</th>
<th>Circumstances in which Union public Service Commission is to be consulted in making recruitment.</th>
</tr>
</thead>
<tbody>
<tr>
<td>(10)</td>
<td>(11)</td>
<td>(12)</td>
<td>(13)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Deputation (including short term contract)</th>
<th>Deputation (including short term contract)</th>
<th>Composition of Screening Committee.</th>
<th>Not applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Secretary, Ministry of Earth Sciences – Chairman.</td>
<td>2. At least two experts of the level of Secretary/</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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**Notes:**

- Pay scales and grades are subject to change.
- Age limits and educational qualifications vary based on the specific post and requirements.
- The composition of the Screening and Search Committee is subject to change as per the Ministry's guidelines.
- Period of probation is applicable and may vary depending on the position.
- The method of recruitment can be by direct deputation or absorption, or by promotion and deputation/absorption, with varying percentages as per the requirement.
- The composition of the Screening Committee includes the Secretary of the Ministry and at least two experts at the level of Secretary.
Officers under the Central Govt. or State Govt. or Union Territory Administration including their attached and subordinate offices or Universities or recognized research institutions or PSU or Semi Government or Statutory or Autonomous Organisations and other Non-Government bodies.

For Director IITM, Pune

a. (i) holding analogous posts on regular basis in the parent cadre or department or (ii) with 3 years service in the grade rendered after appointment thereto on a regular basis in Level 14 (Rs 144200 – 218200) in the parent cadre or department or (iii) possessing the educational qualifications and experience as under:

b.

Essential qualification :-

(b) (i) Ph.D in Natural Science or Engineering/Technology with either Masters degree in Natural Science or Bachelors Degree in Engineering/Technology from a recognized university/Institute

(ii) 18 years of experience (after Ph.D) in research and development in Atmospheric Science/Physics, Meteorology or Oceanography, Project management, administration, teaching (at graduate or post-graduate level), supervision or training in the relevant field.

Desirable:-

(i) Post-doctoral research experience

Additional Secretary and at least one from the Department of Space or Atomic Energy or Defence Research and Development organisation to be nominated by the Competent Authority – Members

Composition of Search cum Selection Committee.

The strength of the Search-cum-Selection Committee, inclusive of the Chairman, shall not normally be more than five.

1. Secretary, Ministry of Earth Sciences – Chairman.

2. At least four subject experts of the level of Secretary / Additional Secretary including at least one from the Department of Space or Atomic Energy or Defence Research and Development Organisation to be nominated by the Competent Authority – Members

Note (i) The absence of a member of the Committee other than the Chairman or the expert from Department of Space or Atomic Energy or Defence Research and Development Organisation shall not invalidate the proceedings of the Committee.

Note (ii) At least 50% of the Members of the Search-cum-Selection Committee shall be from outside the Department.

For Director, NCPOR, Goa, INCOIS, Hyderabad and NCESS, Thiruvananthapuram:

(i) holding analogous posts on regular basis in the parent cadre or department or (ii) with 2(two)
years service in the grade rendered after appointment thereto on a regular basis in Level 13A (Rs. 131100 – 216600) in the parent cadre or department or (iii) possessing the educational qualifications and experience as under:-

(i) Ph.D in Natural Science or Engineering/Technology with either Masters degree in Natural Science or Bachelors Degree in Engineering/Technology from a recognized university/Institute

(ii) 18 years experience (after Ph.D) in research and development in Geoscience/Geophysics/Geology/Seismology/Oceanography/Remote Sensing/Marine Science/Meteorology/Atmospheric Science/Atmospheric Physics/Polar Sciences/Cryosphere studies/Climate Science/Water Resources/Hydrology, Project management/administration, teaching (at graduate or post graduate level), supervision or training in the relevant field.

Desirable:-

(i) Post-doctoral research experience

For Director, NIOT, Chennai:

a) (i) holding analogous posts on regular basis in the parent cadre or department or (ii) with 2 years service in the grade rendered after appointment thereto on a regular basis in Level 13A (Rs. 131100 – 216600) in the parent cadre or department or (iii) Possessing the educational qualifications and experience as under:

Essential qualification:-

b) (i) Ph.D in Engineering/Technology with 1st Class Bachelor’s degree in Engineering/Technology at the graduate level.

Experience:-
(ii) 18 years experience in research and development in the area of Ocean Engineering / Ocean Technology / Environmental Engineering. Project management, administration or teaching (at graduate or post graduate level), supervision or training in the relevant field.

Desirable:-

(i) Post-doctoral research experience

Note-1

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Govt. shall ordinarily not exceed five years after seeking approval of the Competent Authority as per Govt. of India norms.

The maximum age limit for appointment by deputation shall be “Not exceeding 58 years” as on the last date of receipt of applications.

F.No.ESSO 1(16)/2012-Secctt.

(R K B Patel)
Deputy Secretary to the Govt. of India